**UReturn** is an integrated Disability Services program designed to assist and support all University faculty and staff who experience an illness or injury, both work-related or non-work-related.

**UReturn** offers access to a variety of University services that continues through your recovery and return to work.

Studies show that people heal more quickly, and often more completely, if they return to work as soon as possible.

The University of Minnesota is an equal opportunity educator and employer.

This publication is available in alternative formats upon request. Please call (612) 626-1333.
The University of Minnesota is being transformed into one of the top three public research institutions in the world. Healthy faculty and staff are essential to that transformation.

When employees are away from work due to illness or injury, they may feel disengaged from workplace activities. This feeling may increase their apprehension about returning to work. UReturn provides a helpful and supportive process for evaluating an employee’s ability to return to work. UReturn specialists will help both employees and their departments to have a successful return to work experience.

— Support, such as job analysis, ergonomic consultation, and if appropriate, accommodations.
— Confidentiality, while working with medical providers to identify options to return to work.
— On-going contact with the University through recovery and return to work.

UReturn staff work with employees and supervisors to insure that medical conditions—both occupational and non-occupational—are evaluated so that employees can return to work quickly and safely.

Getting to UReturn . . .

To access UReturn, please call (612) 624-3316 (v) or (612) 626-1333 (v/tty), or (218) 726-7725 in Duluth, to schedule a meeting with a UReturn Specialist. If you decide you are interested in pursuing an accommodation/adjustment, we’ll ask you to complete some brief registration forms.

No information related to an employee’s disability, including medical reports, may be kept in individual departments’ personnel folders. All registration information will be kept in one confidential file.

UReturn
— Communicates with the employer and supervisor
— Facilitates good will
— Encourages employees to return to work

UReturn is the designated office to serve all employees (including faculty and staff) with any disability or medical condition requiring accommodations or adjustments. UReturn obtains and confidentially maintains medical documents, certifies eligibility for services, recommends adjustments or reasonable accommodations, and develops plans for the provision of these for employees with illness or injury. As a neutral party, specialists assist employees and their supervisors in implementing appropriate accommodations/adjustments.

UReturn provides:
— Trained professionals who are available to help employees return to work quickly and safely.
— Coordination of the details of an employee’s successful return to work.