

# Office of Equal Opportunity and Affirmative Action

## About Us

The University of Minnesota's Office of Equal Opportunity and Affirmative Action (EOAA) envisions a University community that is equitable—one that values the diversity of its workforce and student body and is free from discrimination and harassment. We advise individuals and departments about perceived, existing and potential discrimination, harassment, retaliation, sexual assault and potential violations of the policy against nepotism through consultation and investigation.

We also provide educational programming on issues related to harassment, discrimination, bullying, religious accommodation and the hiring process. Further, the EOAA Office is responsible for recommending changes and making revisions to relevant University policies and procedures.

## Services We Offer

- Consultation
- Investigation
- Education
- Affirmative Action and other Compliance Guidance
- Policy Development
- Title IX Coordination

## Educational Programs

- Sexual Harassment Awareness Prevention, and Response
- Addressing Bullying Behavior in the Workplace
- Religious Accommodation at the University of Minnesota
- Incorporating Equity and Diversity in the Search Process
- Incorporating Equity and Diversity in the Job Performance
- Supervisors' EOAA Toolkit

Register Online

<https://diversity.umn.edu/eoaa/courseschedule> or contact the EOAA Office directly

### Contact

Office of Equal Opportunity and  
Affirmative Action  
274 McNamara Alumni Center  
200 Oak Street S.E.  
Minneapolis, MN 55455  
612/624-9547  
eoaa@umn.edu  
diversity.umn.edu/eoaa

Equal Opportunity  
Affirmative Action  
Office for **Equity and Diversity**

---

UNIVERSITY OF MINNESOTA

The University of Minnesota is an equal opportunity educator and employer.