Affirmative Action Goal-Setting Tool

As part of its commitment to equity and diversity, the University sets annual placement goals for women and minorities. It also makes good faith efforts to reach those goals.

The following instructions show you how to use the University’s online tool for accessing affirmative action placement goals. To access the placement goals for a particular position, you will need the position number.

Step 1: Go to myu.umn.edu & log into your account

Step 2: Click on Key Links

Step 3: Click Reporting Center
Step 4: Click on EOAA

**Human Resource Management**

- Collegiate Personnel Plans
  - EOAA

Step 5: Click on EEO Goal-Setting

**Human Resource Management**

- EEO Goal-Setting
  - Summary: Affirmative action goal-setting is an important step to ensure that consideration is given to the hiring and advancement of underrepresented groups in our faculty, professional and administrative, civil service, and labor-represented hiring at the University of Minnesota. This tool will display the current affirmative action hiring goals data (female and minority current EOAA-reportable workforce, percent availability, goal, and number-to-goal data). After entering a valid, active position number, the report will return the hiring goals along with descriptive information about the position, including the department, job code, title, academic group, and EOAA job group.
Step 6: Enter the position number and click on the Display Goals button

Step 7: View affirmative action hiring goals data