Program Description
The University of Minnesota Duluth--UMD; [http://www.d.umn.edu](http://www.d.umn.edu) and the Office for Equity and Diversity (OED) are pleased to announce the Diversity Pre-Doctoral Teaching Fellowship Program which provides U of MN doctoral candidates the opportunity to teach, write their dissertation, and be mentored by senior faculty. The Duluth campus is committed to diversity and inclusivity, and to expanding diversity in instruction, pedagogies, outreach, and research, as well as among faculty role models. The goal of this program is to support and mentor pre-doctoral students, particularly those who are under-represented (African-American, American Indian, Asian-American and Chicano/Latino) within the ranks of faculty. This program seeks talented, dedicated doctoral students committed to excellence in undergraduate education to serve as fellows for the 2016-2017 academic year: fall 2016 and spring 2017 on the University of Minnesota Duluth campus. Up to two fellowships will be awarded. Fellows will receive the following:

- $11,250 stipend per semester
- health insurance
- tuition benefit up to 14 credits per semester
- 9-month housing allowance
- mentorship by senior faculty
- travel to a professional meeting or conference

Fellows will teach one course per semester, continue working on their dissertation research and writing, and participate actively in faculty activities including department and collegiate meetings, campus events, etc. Fellows would typically teach an existing UMD lower division course (commonly taught at many institutions) for the first semester, and one at the upper division level (often related to their dissertation or research interests) for the second semester. For a list of existing UMD courses, please go to: [http://www.catalogs.umn.edu/documents/DuluthCourseDescriptions2014.pdf](http://www.catalogs.umn.edu/documents/DuluthCourseDescriptions2014.pdf)

Fellows will be mentored by a faculty member in the Fellow’s department. This mentoring will provide useful guidance, advice, and counsel on teaching and learning, creating an inclusive classroom environment, dealing with challenging students, etc. Fellows will also meet periodically with the Fellowship coordinator to discuss dissertation progress and overall professional development.

We welcome applications from candidates who are interested in teaching in a comprehensive university. Candidates in all fields are welcome to apply. Opportunities to co-mentor an undergraduate research student and/or become involved in service learning also exist.

Eligibility Requirements
Applicants must be US citizens or permanent residents and must be registered in a University of Minnesota Ph.D. program and enrolled in courses offered on the Twin Cities campus. Students
taking courses at other UMN campuses are not eligible. All applicants must have ABD status—passed all written and oral preliminary exams and completed all course work at the time of appointment. Fellows must only be registered for thesis credits or are at the advanced doctoral status (8444), in order to focus on teaching and writing the dissertation. Ideally, fellows should be within two years of completing the dissertation. Individuals from communities underrepresented in academia are strongly encouraged to apply.

University of Minnesota Duluth
UMD is a primarily undergraduate public university serving nearly 9,500 undergraduate and over 1,100 graduate and professional students. As one of five campuses of the University of Minnesota, UMD is located 160 miles northeast of Minneapolis at the western tip of Lake Superior. The population base of greater Duluth approaches 200,000. The Fellow will join over 500 faculty members engaged in teaching, research, outreach and service activities.

Application Process
To apply, please complete the attached application form. Additional documents must be attached with the application form describing the following:

- Your teaching philosophy including how you can contribute to UMD’s commitment to diversity and inclusivity
- Prior teaching or mentoring experience
- How participation in this Fellowship Program will contribute to your academic and career goals
- Identify an existing UMD course you are interested in teaching and a course you are interested in developing, based on your research interests
- Curriculum Vitae
- Writing sample
- Names and contact information of three references

Submit an electronic copy of your application & materials to be received by Monday, February 15, 2016

Submit to: Dr. Erik Brown
Director of Graduate Education and Professor
University of Minnesota Duluth
e-mail: etbrown@d.umn.edu
Tel: 218-726-8891

Finalists will be notified by March 3, 2016. Questions, please contact Dr. Erik Brown, or Dr. Noro Andriamanalina at andri002@umn.edu or 612-626-4546.