



## IDEA Multicultural Research Awards

### About the Award

The Institute on Diversity, Equity and Advocacy, IDEA, invites proposals for research that addresses issues related to its mission “to transform the University by enhancing the visibility and advancing the productivity of an interdisciplinary group of faculty and community scholars whose expertise in equity, diversity, and underrepresented populations will lead to innovative scholarship and teaching that addresses urgent social issues.”

Since its inception in 1996, the MRA has awarded over 1.5 million dollars to more than 165 UMN faculty from at least 45 different disciplines working in equity and diversity research.

Award recipients are required to present their work as part of Diversity through the Disciplines Symposia sponsored throughout the academic year. Awardees are also encouraged to showcase their research at the Gallery of Excellence, a showcase of equity and diversity research preceding the annual equity and diversity breakfast.

### Award Criteria

The following criteria is considered in evaluating proposals:

- Proposals with a single Principal Investigator
- Collaborative proposals between senior and junior faculty or between faculty and graduate students
- Proposed research project that is:
  - Interdisciplinary, inter-collegiate, cross-cultural, and groundbreaking across disciplines, departments, colleges, or bridges the campus with local communities.
- Innovative, transformational and engaged with or focused on diverse communities in the United States or the Global South.

**Special consideration is given to:** Junior faculty of color and faculty who teach in units where the proposed research will advance curricular diversity or are working on topics where research support traditionally has been difficult to obtain. Now more than ever, we especially welcome research that promotes our understanding of race, indigeneity, gender, sexuality, immigration, health and mental health disparities, and projects that address educational and opportunity gaps in schools.

### Award Eligibility

Applications are invited from all University faculty members who hold tenured or tenure-track appointments and whose scholarly research will focus on issues related to diversity, equity, and advocacy.

## Application and Submission Details

The submission of an incomplete application or of supporting materials other than those specifically requested is not permitted. Be sure to keep a copy of all submitted materials for your own records.

A complete application must include these materials:

1. the application form
2. the research proposal
3. the budget form with a budget justification - importance of each item in the budget
4. your brief CV

**After completing the on-line Application Form**, all materials listed below are to be emailed by the deadline to: [oedidea@umn.edu](mailto:oedidea@umn.edu). – Subject line should read **“MRA submission”**.

- **Proposal:** This must:
  - Be limited to four pages, using 12-point font or larger, and 1-inch or greater margins.
  - Be written in a style that is accessible to a non-specialist audience.
  - Include all of the following information:
    - Abstract: Provide a non-technical abstract of the research proposed (200 words or less).
    - Present status of knowledge: Provide a brief description of the nature, importance, and specific objective(s) of the research.
    - Plan of work: Provide a brief description of the research you plan to conduct and the time line for completion of the project. Specify the material and method to be used and the specific hypotheses to be tested.
- **Budget:** A complete Budget Form must be submitted as part of the application. You will find this as a word document on the MRA page of the IDEA website. You must make a copy of the word template to complete and submit via email: [oedidea@umn.edu](mailto:oedidea@umn.edu). You may add lines to the budget section as needed.
- **Budget justification:** - As part of the Budget Form - you must state how each item in the budget is important to the successful completion of the research. The length of the Budget Justification section **may not exceed one page**.
  - If you choose to include summer salary, be sure to include fringe benefit costs. Your department’s Human Resource’s Coordinator should be able to help you calculate the fringe.
  - If you choose to include funds for a graduate student researcher be sure to include fringe and that the rate includes tuition fees if during the academic year.
  - You must include a list of all current, pending and potential sources (i.e., grants being prepared and/or already submitted) of support over the past five years (including the Graduate School and other University of Minnesota sources). Specify the granting period, the title of the proposal, the name of the granting agency, and the amount of the award.
- **Brief vitae with pertinent publications:**
  - Limited to one page, using 12-point font or larger, and 1-inch or greater margins.
  - List educational background specifying the degrees obtained dates, and institutions.
  - Also list all academic appointments in the last five years (including post-doctoral if applicable).