CALL FOR PROPOSALS
Faculty Diversity Matters: Cultivating Wisdom, Moving to Action
April 17–19, 2016
diversity.umn.edu/kof

The University of Minnesota is pleased to announce the seventh biennial “Keeping Our Faculty” Symposium. We invite you to join us as we gather to engage cross-disciplinary theories, rigorous scholarship, and innovative practices to advance conceptual, empirical, and practical work to recruit, develop, and retain American Indian faculty & faculty of color.

Keynote Speakers:

Nancy Cantor
Chancellor
Rutgers University, Newark

Susan Phillips
Senior Vice President for Academic Affairs, SUNY Downstate
Vice President for Strategic Partnerships, University of Albany, SUNY
University At Albany
State University of New York

Alicia Dowd
Co-Director and Associate Professor
Center for Urban Education
University of Southern California
Rossier School of Education

Richard J. Reddick
Associate Professor and Coordinator
Department of Educational Administration, College of Education
Assistant Vice President for Research and Policy
University of Texas at Austin

Symposium Goals
This symposium will bring together scholars, practitioners, and leaders committed to understanding and promoting faculty diversity in academia.

Solicitation of Symposium Topics
We seek proposals for scholarly papers, panels, workshops, presentations, best practices and posters related to recruiting, retaining, and advancing faculty of color in academia. We encourage new voices to join our conversation on topics including, but not limited to, the following questions.

- What important lessons have we learned about diversifying faculty?
- How can faculty and administrators with multiple, intersecting identities support faculty diversity, especially as allies?
- How might partnerships within and between educational and community organizations creatively and effectively enhance faculty diversity?

Proposals should identify the type(s) of institutions to be considered in the presentation and how the presentation will engage the audience. More topic suggestions and examples are available on the website.
Who Should Attend
College and university leaders (to include deans, department heads, and diversity officers), scholars, and policymakers from all disciplines are encouraged to attend.

Confirmed keynote speakers and panelists will be posted on the KOF VII website as the sessions are finalized: diversity.umn.edu/kof.

Deadline for Submission of Proposal: November 6, 2015

How to Submit
Authors must submit an electronic copy of their proposal (1–2 pages) including, as appropriate, links to previous research and/or publications, by November 6, 2015, at the symposium website, www.diversity.umn.edu/kof.

Submissions can be for individual proposals (15–20 minutes) or for an entire session (75 minutes). We encourage presentations representing multiple institutions and/or disciplines. The number of presentation sessions is limited. Visit the symposium website to view more topic suggestions and sample submissions from previous years.

Notification of Acceptance
The planning committee will review the proposals and authors will be notified of the acceptance of their presentation by mid-December, 2015. Accepted proposals will be made available on the conference website.

University of Minnesota Symposium Planning Committee
Heidi Barajas, Associate Professor and Director of the Urban Research and Outreach–Engagement Center (UROC)
Laura Bloomberg, Associate Dean, Humphrey School of Public Affairs
Sue Borowick, Executive Director, College of Continuing Education
Heather Dorr, Associate Program Director, College of Continuing Education
*Priscilla Gibson, Professor, School of Social Work
*Michael Goh, Associate Professor, Associate Vice Provost, Office for Equity and Diversity
Amelie Hyams, Programs Manager, Office for Equity and Diversity
Allen Levine, Vice Provost, Office of Faculty and Academic Affairs
Karen Miksch, Associate Professor of Higher Education & Law
Jean O’Brien, Professor, Department of History, Chair of American Indian Studies
Rebecca Ropers-Huilman, Professor and Chair, Department of Organizational Leadership, Policy, & Development
*Symposium Co-chairs

For more information, contact:
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Sponsors:
Office for Equity and Diversity, University of Minnesota
Facilitated by College of Continuing Education, University of Minnesota