DCoP Meeting Topics  January – December 2016

1) 01/28/16 Campus Climate
   Krista Soria - Presentation on SERU data
   Jen Mein - Presentation on Campus Climate results
   Ann Freeman - Presentation on Campus Climate results

2) 02/23/16 Campus Climate results, MPR protest session review, Design Thinking
   DCoP conducted a Design Thinking session - around Campus Climate

3) 03/24/16 Graduation Rates and Bias Response
   Bias Response Team - members presented
   Graduation rates and Completion Data - Graduate Students, presented by Belinda Cheung
   Graduation rates and Completion Data in Unit briefing/observations - Teddie Potter, School of Nursing
   Small group work regarding institutional/unit issues and responses to graduation rates and completion

4) 04/26/16 Diversity and Inclusion in CVM and CFANS – Dashboard for DCoP
   Laura Molgaard shared work underway to build capacity for issues of diversity and inclusion in College of Veterinary Medicine.
   Karl Lorenz updated the group on the Working Across Difference CFANS college-wide initiative now in its second year of implementation.
   Laura Dupont Jarrett, talked about a cross-cultural discussion group she is leading on the St.Paul Campus - CFANS.
   Naim Madyun, CEHD, hosted a Creating a Diversity Practice Dashboard discussion with the group about what diversity indicators would be the most helpful to monitor as we work to create a dashboard.

5) 05/26/16 Results of February Design thinking Work Session
   Laura Dupont-Jarrett, College of Food, Agriculture and Natural Resource Sciences
   Equity and Diversity work in the College of Pharmacy - Presented by L’Aurelle Johnson, College of Pharmacy Presentation
   Graphic Design for Equity and Diversity - Presented by Eugene Park, College of Design

6) 06/28/16 Student Conflict Resolution Center – presentation by Jan Morse, Director
   Jan provided a resource: Civility Resources from the Academic Civility Workgroup
7) **07/28/16 OHR Talent Acquisition & Introduced Affinity Groups**
Marvin Banks, Diversity and Inclusion Recruiter
Simone Brown Thunder, Diversity and Inclusion Recruiter
Patricia Izek, Diversity and Inclusion Recruiter
Sasanehsah Pyawasay - American Indian Faculty and Staff Association
Faustina Cuevas - Latino/a Faculty and Staff Association
Terri Luna - Asian American Pacific Islander Desi Faculty and Staff Association

8) **08/23/16 Supplier Diversity at the University of Minnesota**
Daryl Peal, Executive Director of the Office for Business and Community Economic Development (OBCED) presented on how the UMN supports supplier diversity – how our units can help in these efforts.

**Milestones and Stories of People Making Change at the University of Minnesota**
Ann Pflaum, University of Minnesota Historian presented

9) **09/22/16 In response to tragedy: Learning through difficult times.**
A presentation from members: Laura Bloomberg and Joel Mixon, Humphrey School of Public Affairs, Erin Keyes and Nubia Esparza, Law School
What did our units do in response to the summers tragic events?
How were the actions received by the community in our unit?
Lessons we learned: The main take-away was to allow time to talk and listen.

10) **10/25/16 Campus Conversation of 10/19: Student's concerns.** Naim Madyun, Holley Locher, Laura Dupont Jarrett, L’Aurelle Johnson also presented a brief discussion of the DCoP letter to leadership - as call to action.

11) **11/17/16 Our Fires Still Burn: The Native American Experience**
Viewed portions of this film about the American Indian culture
University Libraries American Indian, Asian American and Disability Studies Collections – presented by UMN Librarian, Nancy Herther

12) **12/20/16 College of Design Diversity Committee presentation on 2016 progress - Successes and Challenges**, presented by Holley Locher, CDes Diversity Committee Chair
As a year end wrap-up we heard from Katrice Albert, remarks and discussion. We concluded this session with an opportunity for networking and treats.