

Biography of Vice President for Equity and Diversity Katrice A. Albert

On July 1, 2013, Dr. Katrice A. Albert assumed the role of Vice President for Equity and Diversity of the University of Minnesota System. She is responsible for leading the efforts across five campuses to reach the University of Minnesota's most ambitious diversity goals. Some of her strategic priorities include: Recruiting and retaining underrepresented faculty and students; Addressing issues of climate for diverse individuals and communities; and creating and enhancing strategic partnerships both within and outside of the University.

She served as the Co-Chair of the 2013 Community Fund Drive, the University of Minnesota's annual charitable giving campaign, and is also a member of both the Campus Climate Working Group and the Multicultural Outreach Executive Committee, which reviews current efforts and practices around student of color recruitment and outreach.

Prior to joining the University of Minnesota, Dr. Albert served as Vice Provost for Equity, Diversity & Community Outreach at Louisiana State University (LSU). As LSU's Chief Diversity Officer since 2005, she was responsible for developing and implementing strategic initiatives and policies aimed at cultivating a campus environment that embraces difference, sustains inclusion, and enhances institutional access and equity.

She also served as an adjunct faculty member in the LSU College of Human Sciences and Education's Department of Educational Theory, Policy & Practice where she taught the graduate course, "Multicultural Counseling."

Dr. Albert is the founder and managing member of Third Eye Consulting Group, LLC—a diversity management consulting firm. In this capacity, she assists educational entities, non-profit outfits, and civic organizations reach their inclusive excellence goals.

She writes, speaks, and consults on issues of cultural competence, corporate social responsibility, educational and workforce diversity, gender and dynamics of power, the complexities of diverse populations, educational access, community university partnerships, and the application of psychological knowledge to ethnic minorities and other underserved populations. She serves on the editorial board of the *Journal of Civic Engagement and Scholarship*, and her works have been published in the *Journal of Counseling Psychology* and the *Journal of Counseling and Development*. She is the co-editor of two volumes — *Trayvon Martin, Race, and American Justice: Writing Wrong* (2014) and *Racial Battle Fatigue in Higher Education: Exposing the Myth of*

Post-Racial America (2015).

Committed to and engaged in the local community, Dr. Albert currently serves on the board of directors for Volunteers of America—Minnesota/Wisconsin and Penumbra Theatre, and sits on the Education Subcommittee of the African American Leadership Forum. She is also a member of the Generation Next Leadership Council and the Minnesota Women's Economic Roundtable. Nationally, she serves on the Volunteers of America Board of Directors.

Dr. Albert has previously served on the board of directors for Volunteers of America—Greater Baton Rouge (Past Chair), the Baton Rouge Achievement Zone, Mid-City Dance Project, Inc. and was a facilitator for Greater Baton Rouge YWCA Dialogue on Race. In 2005, the Baton Rouge Business Report named her one of Baton Rouge's Top Forty under 40.

Because of her outstanding community involvement, Dr. Albert was also honored as the inaugural recipient of the Distinguished Service Award by the Kiwanis Club of LSU (2013), and recognized by the National Diversity Council as one of Louisiana's Most Powerful and Influential Women (2010).

Dr. Albert has been named both an HBCU Digest Genesis Scholar (2014) and an Auburn University College of Education Young Alumni of the Year (2014) and is a graduate of the prestigious HERS Bryn Mawr Summer Institute for Women in Higher Education (2008).

Dr. Albert's professional affiliations include the National Association of Diversity Officers in Higher Education (NADOHE) and the American Psychological Association (APA). Respected by her peers, Dr. Albert has chaired the Southeastern Conference Academic Consortium (SECAC) Diversity Initiative Task Force made up of the twelve SEC chief diversity professionals and served as Vice President for the Southeastern Regional Liaison to the National Association of Diversity Officers in Higher Education.

Dr. Albert completed her doctoral degree in Counseling Psychology at Auburn University. Her clinical internship was completed at Boston Medical School's Center for Multicultural Training in Psychology. She earned her Master of Science degree in Counseling Psychology from the University of Southern Mississippi. She graduated magna cum laude from Xavier University of Louisiana with a Bachelor of Science degree in Psychology.

She is a native of New Roads, Louisiana in Pointe Coupee Parish.