

## Community Outreach Retention and Engagement (CORE) Program

CORE serves middle and high school students in Minneapolis and St. Paul, and their families, from groups historically underrepresented in STEM fields. CORE connects schools and families with STEM resources and opportunities at the University of Minnesota Twin Cities. Recently, CORE staff increased their services and reach, including:

- › Engaging **136** middle and high school students
- › Adding more Twin Cities Partner schools rising to **6**
- › Engaging more CORE families, from **54** to **126**
- › Piloting the CORE Roadshow to reach the community at three Twin Cities schools over three days, including hands-on engagements via classroom lessons and STEM fairs to reach **430** middle school students.
- › Hosted Day at the Bell Museum in May 2023 for **20** middle school CORE families, where CORE students had the opportunity to meet and engage with BIPOC graduate students
- › **Participated in** the SPARK Inclusive Science Communication Collaborative and partnered with the Community of Scholars Program, the Medical School's Biomedical Graduate Research, Education, and Training (BGREAT) Program, and the College of Biological Science's Science Communication Lab.

## Disability Resource Center (DRC)

The DRC proudly carries out the mission of advancing access for students, faculty, staff, and guests at the University of Minnesota. In the 2022-23 academic year, DRC staff:

- › Supported more than **12,000** students systemwide
- › Served **2,223** employees through UReturn systemwide
- › Administered **11,000** exams
- › Processed more than **300** requests for course materials to be converted into accessible formats, including electronic, large print, and Braille
- › Hosted the U of M's Global Accessibility Awareness Day with **400** attendees
- › Provided:
  - **26,000** hours of access assistance services
  - **6,300** hours of sign language
  - **1,000** hours of media captioning
  - **3,000** hours of CART real-time captioning.

## Education Program

The Education Program offers virtual workshops and facilitates Equity Certificate Hosted Online (ECHO), a high-impact diversity, inclusion, and awareness learning community. The Education Program is available to students, faculty, staff, and community members, with the aim of helping learners develop tools necessary for advancing equity and diversity. Most recently, the Education Program has:

- › Taught more than **200** hours of equity and diversity education, provided by its team of **25** co-facilitators
- › Taught **4,887** learners across **40** ECHO sessions each semester
- › Awarded **118** sliding-scale scholarships to external participants
- › Helped **845** learners across the system campuses and in the community complete all ten ECHO courses and earned the certificate, between 2018-2023
- › Began offering a digital badge for our learners in fall 2023 through Credly and have awarded **150+** digital badges

## Equal Opportunity and Title IX Office

The Equal Opportunity and Title IX Office responds to concerns of discrimination, sexual misconduct, and related retaliation systemwide through formal investigations and informal problem-solving processes. The Equal Opportunity and Title IX Office team offers a compassionate and fair approach to all impacted individuals. Time-sensitive cases from the 2022-23 academic year have included helping University members receive time-sensitive pregnancy and religious accommodations. Within the past year, the Equal Opportunity and Title IX Office had significantly fewer cases with long timelines than in recent years.

## Gender and Sexuality Center for Queer and Trans Life (GSC)

The GSC is the University of Minnesota Twin Cities' LGBTQIA+ resource center. The GSC strives to develop more expansive understandings of gender and sexuality through education, advocacy, outreach, and to promote the holistic academic, personal, and professional success of LGBTQIA+ U of M students, employees, and alum, as well as those who stand in solidarity with the LGBTQIA+ community. Most recently, the GSC:

- › Hosted a Mokeypox (MPX) Vaccine Info session and **two** Monkeypox (MPX) Vaccine Clinics
- › Led a **Queer Peer Mentorship Program** to connect queer and Trans students, offer and receive peer support, and hosted queer outings and events
- › Administered the **Steven J. Schochet Fellowship** (\$20,000) for Ph.D. students pursuing research in the areas of queer, trans, and sexuality studies
- › Administered the **Schochet Course Development Enhancement Grant** (\$2,500) for faculty, staff, and students who teach courses at the U of M
- › Hosted the **Queer Research Symposium**
- › Hosted the **2023 Lavender Celebration** for graduating students.

## Louis Stokes North Star STEM Alliance (LS-NSSA)

LS-NSSA, funded by the National Science Foundation and 3M, encourages and supports underrepresented students in STEM through mentoring, paid research opportunities, professional development, travel funding, and internships.

### Since its establishment in 2007, LS-NSSA has:

- › Served **4,682** underrepresented minority (URM) participants
- › Engaged **200** faculty and staff members annually to support students.
- › Facilitated connections for nearly **800** URM students with undergraduate research opportunities
- › Funded more than **1,400** students to participate in local, regional, and national academic conferences.

## Multicultural Center for Academic Excellence (MCAE)

The Multicultural Center for Academic Excellence (MCAE) holistically supports first-generation students, American Indian students, and students of color throughout their college experience and beyond. During the 2022-23 academic year:

- › MCAE Kick-Off welcomed more than **500** students
- › Received **2,294** student tutoring sign-ins
- › Provided **25** hours of academic consultation and tutoring hours
- › Hosted **20** student-centered events and 26 Living Learning Community meetings, dinners, and study nights

## Office for Conflict Resolution

The Office for Conflict Resolution (OCR) is a resource for University faculty, staff, and student employees, who are not represented by a union, to assist in resolving workplace disputes through informal problem-solving initiatives or a peer hearing process. Recently, OCR:

- › Provided more than **219** consultations to individuals
- › Facilitated **25** dialogues and mediations
- › Delivered **8** Conflict 101 Workshops
- › Provided **5** Success Signals Workshops
- › Surveyed visitors and received a **100%** satisfaction rating.

## Office for Supplier Diversity

The Office for Supplier Diversity's role is to facilitate diversifying the University's supply chain by bringing in historically underutilized protected-class businesses. Recent accomplishments include:

- › Growing the Targeted Business Directory from **120** businesses to **400**
- › After the office's restructuring, added **4** new staff members to fulfill the office's mission
- › **Hosting** the University of Minnesota 2023 Supplier Diversity Expo on October 10, 2023, at the St. Paul RiverCentre
- › The **U of M Supplier Diversity Expo** provides opportunities for University decision-makers, diverse business owners, majority-owned firms, and community partners to connect and network, identify new suppliers, discuss business opportunities, and form joint ventures to maximize inclusion on University construction, goods, and service contracts.

## Women's Center

The Women's Center works to advance gender equity across identities. The Women's Center educates and inspires feminist leaders, advances an empowering intellectual environment, and advocates for an equitable University culture and community. Most recently, the Women's Center:

- › **Submitted a successful proposal** to the Learning Abroad Center to lead a Global Seminar in May 2024. This inaugural Women's Center-led seminar will take students to Buenos Aires to examine women's and gender equity, feminism, and leadership in Argentina
- › **Welcomed the largest** (by nearly 20%) of participants to the yearlong Women's Leadership Institute; the cohort also included more Black, Indigenous, and women of color participants than in previous years
- › Worked with the Women's Faculty Cabinet on developing a **Gender Equity Report Card** focusing on equity in university roles; opportunities for promotion; benefits and compensation; teaching loads; and departmental climate
- › Supported a student-led, student-centered event, **Campus Conversations on Reproductive Justice**, as a part of International Women's Day
- › **Conducted research** on lactation advocacy initiatives, spaces, and programs across the Big Ten Academic Alliance to benchmark U of M lactation advocacy efforts.

## Circle of Indigenous Nations (COIN)

The Circle of Indigenous Nations (COIN) is a student support office that advances and advocates for the needs of American Indian/Native American, Alaska Native, and First Nations students. Most recently, COIN has:

- › Hosted **28** weekly study nights and **11** Elder-in-Residence opportunities
- › Hosted **12+** events, including the Native American & Indigenous Kick Off