University of Minnesota Supports Our Asian, Asian American, and Pacific Islander Communities

Yesterday we learned of a series of violent attacks in the Atlanta area that claimed the lives of eight people, six of the victims identified as Asian. This incident is one of many in the alarming rise of violence and hate against Asians, Asian Americans, and Pacific Islanders since the start of the COVID-19 pandemic. We strongly condemn these horrific attacks and denounce all forms of racism and xenophobia.

We have heard from community members that have been impacted by the news of the shootings and understand the ongoing fear of being targeted based on race, ethnicity, and identity. The University and the Office for Equity and Diversity (OED) are working to ensure that our campus is one where all feel welcome and safe. We encourage anyone who has experienced or witnessed bias at the University of Minnesota to report the incident to the Bias Response and Referral Network at z.umn.edu/bias. Please know that we are here to support you. It is my sincere hope that you will access University resources available to you as needed. Links are provided below for your convenience.

Our commitment to creating an inclusive environment for all of our community members includes addressing bias incidents that occur, supporting impacted individuals, and providing education and resources to address and combat bias and hatred. We welcome and appreciate your partnership as we continue to work together to uphold and advance our University values in these challenging times.

Sincerely,

Michael Goh

Professor and Vice President for Equity and Diversity

U of M Resources

For Students

- Bias Response and Referral Network
- Office of Equal Opportunity and Affirmative Action
- Asian Pacific American Resource Center
- International Student and Scholar Services
- UMD Campus Climate Website
- U of M Twin Cities Mental Health Resources
- <u>U of M Crookston Student Counseling Services</u>
- <u>U of M Duluth Student Counseling Services</u>
- U of M Morris student mental health resources
- U of M Rochester Student Counseling Services
- BIPOC Mental Health Collective
- Affinity Group for Asian/American Students
- OED Resources for Students
- OED Education Program and Resources
- Center for Spirituality and Healing: How to Deal with Fear and Anxiety
- Gopher Equity Project
- Safe Campus Resource

For Faculty and Staff

- Mental Health Resources
- BIPOC Mental Health Collective
- International Student and Scholar Services
- OED Resources for Faculty and Staff
- OED Education Program and Resources
- Affinity Groups
- <u>U of M Diversity Community of Practice</u>
- UMD Campus Climate Website
- Center for Spirituality and Healing: How to Deal with Fear and Anxiety
- <u>Center for Educational Innovation Teaching Resources Anti-Racism Resources for</u>
 Higher Ed
- <u>Center for Educational Innovation Teaching Resources Trauma-Informed Teaching and Learning in Higher Ed</u>
- Safe Campus Resource

U of M Campus Diversity, Equity, and Inclusion Units

- <u>U of M Crookston: Multicultural Education</u>
- <u>U of M Duluth: Office of Diversity and Inclusion</u>
- <u>U of M Morris: Equity, Diversity, and Intercultural Programs</u>
- <u>U of M Rochester: Diversity and Inclusion</u>
- U of M Twin Cities: Office for Equity and Diversity

Anti-Racism Resources

- Faculty Fighting Racism, created by the Graduate School Diversity Consultation Team
- Anti-Racism Reading Lists from the U of M Libraries
- OED Education Program and Resources

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